

Consolidated Personnel Services, Inc.

Privacy Policy

Protecting your private information is a top priority at Consolidated Personnel Services, Inc. This Statement of Privacy applies to our website: <https://www.cpspeo.com> (the "Site"), which is owned and operated by Consolidated Personnel Services, Inc. ("Consolidated Personnel Services" or "us"), and governs data collection and usage. Unless otherwise noted, for the purpose of this Privacy Policy, all references to Consolidated Personnel Services include the Site. The Site is a marketing, news, and information website (the "Service"). By using the Site, you consent to the data practices described in this statement.

Collection of Personal Information

Consolidated Personnel Services does not collect any personal information about you unless you voluntarily provide it to us. However, it may be necessary for you to provide certain personal information to us when you elect to use the Service available on the Site. These may include links to our third-party service providers/affiliates in order to: (a) register for an account; (b) log into an established account; and/or (c) access personal information. This information is used, but not limited to, communicating with you in relation to the services you have requested from us. We may also gather additional personal or non-personal information in the future.

Sharing Information with Third Parties

Consolidated Personnel Services does not sell, rent, or lease its customer lists to third parties.

Consolidated Personnel Services may share data with trusted third parties to help perform statistical analysis, send you email or postal mail, provide customer support or arrange for additional services. All such third parties are prohibited from using your personal information, except to provide these services to Consolidated Personnel Services, and they are required to maintain the confidentiality of your information.

Consolidated Personnel Services may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on the company or the site; (b) protect and defend our rights or property; and/or (c) act under exigent circumstances to protect the personal safety of users of the Site or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by Consolidated Personnel Services. This information can include: (a) your IP address; (b) browser type; (c) domain names; (d) access times, (e) referring website addresses; and (f) information regarding transactions involving the Site. This information is used for the operation of the Service, to maintain quality of the Service, and to provide general statistics regarding the use of the Site and other purposes related to the operations of the Site.

Children Under Thirteen

Consolidated Personnel Services does not knowingly collect personally identifiable information

from children under the age of thirteen. The Services are not intended for anyone under 18. If you are under the age of 18, do not use the Site or the Services.

External Data Storage Site

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

Changes to this Policy

Consolidated Personnel Services reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on the Site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your: (a) acknowledgement of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

Consolidated Personnel Services welcomes questions and/or comments regarding this Privacy Policy. If you have any questions, please contact us at:

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